

MORTON PUBLIC LIBRARY DISTRICT
September 17, 2025

ROLL CALL

The Morton Public Library District Board meeting was called to order at 4:30 pm. Director Williams and board members Turner, Riesberg, Mousty and Thompson were present. Gryl, Hilliard, and Ropp were absent.

PUBLIC COMMENT

None

MINUTES

The minutes from the August 20, 2025 Board Meeting were approved as submitted.

TREASURER'S REPORT

No Treasurer's Report was available due to the ongoing annual audit. The audit will be available in November. New signature cards for board members signing checks will be completed next month. The board reviewed the September bills. Williams noted that the new website will go live in October and the second payment to Timages will not be mailed until that time. **Turner moved and Mousty seconded that the September bills be paid. A roll call vote was held. The motion carried unanimously.**

September 2025		
Invoices Paid		\$60,212.19
Ameren Illinois		854.71
I3 Broadband		389.06
Morton Utilities		255.67
Total Bills:		\$61,711.63
Director		7,620.64
Staff		40,201.38
Payroll Total:		\$47,822.02
Employer IMRF		\$4,718.38
Employer FICA		\$ 3,658.33

DIRECTOR'S REPORT

Director Williams provided an update with respect to a potential building project partnership and hopes to report by the next board meeting as to whether such partnership will be pursued. The board can then proceed with discussions as to the process of analyzing the current building and future needs. Williams reminded the board of the opportunities on the Ilead Trustee Training Portal.

NEW BUSINESS

Turner moved and Mousty seconded to approve replacing the General Leave of Absence Policy with the Personal Leave Policy as amended in the meeting. The motion carried unanimously.

Riesberg moved and Thompson seconded to approve the change to a bi-weekly pay period (every other Friday) beginning January 2026. The motion carried unanimously.

Riesberg moved and Turner seconded to approve selling the library's outreach vehicle. The motion carried unanimously.

The board reviewed Ethics Ordinance 25-4. State statutes regulate this ordinance, and the library was required to adopt it in 2003. The ordinance was reviewed and discussed.

OLD BUSINESS

Williams secured a new proposal for addressing the library's employee culture goals. The proposal from Expanse Strategist, Melissa Bloom includes two half-day workshops with employees, pre and post meetings with the director, ongoing leadership support during the three-month process and a post-process survey. This proposal fits the library's needs and budget. **Turner moved and Riesberg seconded to accept this proposal. A roll call vote was held. The motion carried unanimously.**

OTHER BUSINESS

Turner noted that the Employee Appreciation Breakfast was a success. Many thanks to board member Ropp for her role in organizing (and cooking) a delicious breakfast. The board would like to do something similar for National Library Worker Appreciation Day and again after Summer Reading.

Riesberg inquired about whether there will be any additional employee surveys prior to the culture goal project. Williams indicated that the consultant will be utilizing the data gathered in last years' surveys and the strategic plan survey.

There being no further business, the meeting adjourned at 6:07 pm.

Respectfully submitted,
Heather W. Thompson, Secretary

The next meeting will be held Wednesday, October 22, 2025 at 4:30 pm.