MORTON PUBLIC LIBRARY DISTRICT April 16, 2025

ROLL CALL

The Morton Public Library District Board meeting was called to order at 4:31 pm. Director Williams and all board members Turner, Keach, Gryl, Hilliard, Riesberg, Ropp and Thompson were present.

PUBLIC COMMENT

Newly elected Scott Mousty was in attendance for observation in preparation for officially joining the board in May.

MINUTES

The minutes from the March 12, 2025 Board Meeting were approved as submitted.

TREASURER'S REPORT

Treasurer Gryl delivered the Treasurer's Report. The Goodfield State Bank CD coming due this Friday will likely be reinvested in the ICS account at Better Banks. The board reviewed the Revenue and Expenditure summary from the previous quarter. Overall, total spending is on track with the budget.

Turner moved and Ropp seconded that the April bills be paid. A roll call vote was held. The motion carried unanimously.

April 16, 2025	
Invoices Paid	\$51,582.58
Ameren Illinois	362.85
13 Broadband	397.05
Morton Utilities	610.78
Total Bills:	\$52,953.26
Director	\$ 7,620.63
Staff	39,046.81
Payroll Total:	\$46,667.44
Employer IMRF	\$ 4.718.60
Employer FICA	\$ 3,570.03

DIRECTOR'S REPORT

Director Williams updated the board as to cuts to federal funding of libraries. The Institute of Museum and Library Services (IMLS) provides federal funds which support delivery services between libraries. Locally, these funds cover approximately \$44,000 of delivery services annually, delivering materials with a value of more than \$700,000. In addition, the federal funds help support training for directors and board members. The IMLS budget is less that .0003% of the federal budget. Congressman LaHood has been supportive of libraries in the past. The Illinois Attorney General is filing suit with other states regarding cuts to this federal funding.

NEW BUSINESS

Thompson moved and Gryl seconded to approve the Resolution Honoring Jeff Keach's Thirteen Years of Service to the Board. The motion carried unanimously. Sincere thanks to Jeff for his years of service and expert counsel to the Morton Library Board.

Gryl moved and Hilliard seconded to approve the 2025-2029 Strategic Plan. The motion carried unanimously.

Ropp moved and Keach seconded to approve the KI Tables and Chairs quote for a total of \$18,304.00. A role call vote was held. The motion carried unanimously.

Turner moved and Gryl seconded to approve the Updated Employee Designations. The motion carried unanimously.

The Board reviewed the list of Closed Session Minutes from October of 2016 through November of 2024 and agreed to keep the minutes closed.

The Board discussed employing a Business or Executive Coach for Director Williams as she continues to hone her leadership skills. The Strategic Plan identifies a goal to "Continue activities that build a strong internal, collaborative culture that helps staff feel more connected to their work and supports positive patron interactions." Riesberg will develop an RFP that outlines the scope of coaching that would be most useful. Director Williams will also explore options that she believes are relevant to the work culture of the library, her leadership style and the strategic plan, including conferring with Amanda Standerfer, the Strategic Plan consultant. The Board will continue discussion next month.

OTHER BUSINES

Congratulations to Laura Turner and Scott Mousty on their successful elections to the Library Board.

Keach commented that the training session he attended as new board member was very informative and useful. He encouraged board members to attend these types of seminars as a part of their commitment to the board.

Williams advised the board of the upcoming 10-1 Caterpillar matching fund. Library funds at the MCF are eligible to receive these matching funds.

There being no further business, the meeting adjourned at 5:55 pm.

Respectfully submitted, Heather W. Thompson, Secretary

The next meeting will be held Wednesday, May 13 at 4:30 pm.